Dear Prof Ansie Fouché

30 March 2017

Resubmission of article: Ref 314/16

We are resubmitting our article after making the adjustments suggested by the reviewers.

The changes made are as follows

1. We have added a section on implications and recommendations as suggested.
2. We have also added information on how the paper contributes to knowledge development in social work
3. A section of ethical considerations have also been included as recommended.
4. The methods section of the study has been redone and we incorporated suggestions from reviewers
5. Both in-text referencing and the reference list has been redone to conform to the journal style.
6. Pseudonyms have been assigned to verbatim quotes.
7. All minor editorial corrections as suggested by reviewers were also done.
8. Suggestions made by the second reviewer to improve the draft were incorporated in the section on implications and recommendations